



Native Child and Family Services of Toronto

Native Child and Family Services of Toronto is an Aboriginal, community controlled multi-service agency. Our mission is to provide support, ensure safety and enhance the quality of life for Aboriginal families, children, and youth within the greater Toronto area. Our agency works within a holistic framework, which builds on individual and family strengths, and engages clients as partners in identifying issues and their solutions.

Case Manager, Family Violence and Child Development Specialty

Classification: Contract Full-Time (1 Year) Range: \$27.96 - \$40.54/ Hour
Hours: 35 hrs/wk. Location: 185 Carlton St. Toronto

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Métis and Inuit applicants to apply and please self-identify in their cover letter.

The Tikinagan team works with pre/postnatal families. The team is committed to beginning relationships with families early to provide prevention supports that stem the flow of families away from Child Welfare. We take a holistic and culturally based approach, working with other service providers in the community to deliver sustainable programming based on the needs of communities across Toronto.

Position Summary

Through an Aboriginal worldview the Case Manager-Family Violence and Child Development Specialist will support community members with family violence focusing on the impacts during pregnancy, birth and early child development. The Case Manager will:

- Provide one-on-one support, accompaniment and advocacy.
- Provide safety planning and support agency protocols.
- Work collaborative with all services and provide information and referrals to safe housing and shelters.
- Coordinate and facilitate participant based groups.
- Collaborate with internal and external services to develop and implement wrap-around supports including attending case conferences that are culturally informed, trauma informed and client centered.
- Work in collaboration with child welfare and attend mutual visits when required.
- Work with all family members and guide them through a cultural understanding of the impacts of violence on pregnancy, birth and child development.
- Implement child development screening tools and developmental service plans.
- Provide crisis intervention and supportive counselling.
- Provide flexible, mobile and accessible supports through community visits and home visiting.
- Assist clients with transportation to appointments.
- Maintains ongoing case documentation.
- Prepare and submits accurate funder and client related reports and records.

What we are looking for:

- B.S.W. Degree or equivalent Degree and 2 years of relevant experience.
- Alternatively, an equivalent combination of education and experience working with Aboriginal peoples in a social services setting may be considered. Special consideration to those with experience with pregnancy, birth and child development.
- Pass a Vulnerable Sector Police Record Check.
- **Valid G License and Access to a vehicle.**
- Knowledge of Aboriginal worldview and a community approach to ending family violence.
- Knowledge of the impacts of family violence on all relationships including child development.
- Knowledge of First Nations, Metis and Inuit cultures.
- Strong knowledge of community resources.
- Ability to provide supportive counseling and work collaboratively with Child Welfare according to CAS/VAW collaboration agreement.
- Excellent written and verbal communication skills and organizational skills.
- Professionalism, initiative and respect for confidentiality.

If you are interested in this job opportunity, please apply by email on or before **July 22, 2020** to hrncfst@nativechild.org quoting reference number **20-07-03**

We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.